

Agree -disagree	53	In my organization, senior leaders generate high levels of motivation and commitment in the workforce.	54.42%	19.44%	34.98%	20.19%	15.92%	9.47%	25.39%	175	307	179	145	84	890	9
Agree -disagree	54	My organization's senior leaders maintain high standards of honesty and integrity.	67.16%	29.85%	37.32%	17.59%	7.27%	7.97%	15.24%	254	315	149	59	66	843	51
Agree -disagree	55	Supervisors work well with employees of different backgrounds.	72.62%	30.47%	42.14%	15.22%	5.95%	6.21%	12.17%	263	365	130	49	50	857	39
Agree -disagree	56	*Managers communicate the goals and priorities of the organization.	70.50%	26.79%	43.71%	15.74%	8.60%	5.16%	13.76%	239	383	142	76	45	885	10
Agree -disagree	57	Managers review and evaluate the organization's progress toward meeting its goals and objectives.	71.50%	26.19%	45.31%	17.51%	6.18%	4.81%	10.99%	221	375	149	51	40	836	54
Agree -disagree	58	Managers promote communication among different work units (for example, about projects, goals, needed resources).	65.43%	24.25%	41.18%	16.22%	11.64%	6.71%	18.35%	214	361	145	102	60	882	10
Agree -disagree	59	Managers support collaboration across work units to accomplish work objectives.	72.96%	28.00%	44.96%	15.07%	7.56%	4.41%	11.98%	245	390	134	67	39	875	18
Good -poor	60	Overall, how good a job do you feel is being done by the manager directly above your immediate supervisor?	71.04%	38.93%	32.11%	18.84%	4.94%	5.18%	10.12%	338	280	162	43	46	869	26
Agree -disagree	61	I have a high level of respect for my organization's senior leaders.	65.20%	29.39%	35.80%	18.40%	10.26%	6.14%	16.40%	258	317	164	93	53	885	10
Agree -disagree	62	Senior leaders demonstrate support for Work/Life programs.	72.12%	34.40%	37.72%	15.41%	6.63%	5.83%	12.47%	292	318	132	55	49	846	45
Satisfied -dissatisfied	63	*How satisfied are you with your involvement in decisions that affect your work?	65.77%	25.48%	40.29%	16.00%	12.17%	6.06%	18.24%	229	359	143	108	53	892	N/A
Satisfied -dissatisfied	64	*How satisfied are you with the information you receive from management on what's going on in your organization?	61.27%	24.52%	36.75%	17.93%	14.73%	6.07%	20.80%	219	326	161	131	55	892	N/A
Satisfied -dissatisfied	65	*How satisfied are you with the recognition you receive for doing a good job?	64.60%	27.99%	36.61%	17.63%	10.11%	7.66%	17.77%	249	327	154	89	66	885	N/A
Satisfied -dissatisfied	66	How satisfied are you with the policies and practices of your senior leaders?	57.49%	20.14%	37.35%	22.08%	13.25%	7.18%	20.43%	179	331	196	120	63	889	N/A
Satisfied -dissatisfied	67	How satisfied are you with your opportunity to get a better job in your organization?	44.03%	17.86%	26.16%	26.76%	17.06%	12.15%	29.22%	161	231	238	153	107	890	N/A
Satisfied -dissatisfied	68	How satisfied are you with the training you receive for your present job?	65.57%	26.30%	39.27%	23.42%	7.95%	3.07%	11.01%	233	351	205	69	27	885	N/A
Satisfied -dissatisfied	69	*Considering everything, how satisfied are you with your job?	74.43%	33.41%	41.02%	13.27%	8.38%	3.92%	12.30%	297	366	118	75	34	890	N/A
Satisfied -dissatisfied	70	Considering everything, how satisfied are you with your pay?	68.90%	25.62%	43.28%	13.41%	11.91%	5.78%	17.69%	231	387	119	104	50	891	N/A
Satisfied -dissatisfied	71	*Considering everything, how satisfied are you with your organization?	74.72%	31.11%	43.62%	13.14%	8.30%	3.83%	12.14%	278	390	117	73	34	892	N/A
Satisfied -dissatisfied	79	How satisfied are you with the following Work/Life programs in your agency? Telework	82.88%	43.61%	39.27%	8.38%	5.98%	2.77%	8.74%	352	306	65	48	20	791	9
Satisfied -dissatisfied	80	How satisfied are you with the following Work/Life programs in your agency? Alternative Work Schedules (AWS)	90.77%	54.40%	36.37%	6.66%	1.53%	1.04%	2.57%	71	47	8	2	1	129	4
Satisfied -dissatisfied	81	How satisfied are you with the following Work/Life programs in your agency? Health and Wellness Programs (for example, exercise, medical screening, quit smoking programs)	89.66%	41.06%	48.60%	8.57%	0.98%	0.79%	1.77%	126	144	25	3	2	300	5
Satisfied -dissatisfied	82	How satisfied are you with the following Work/Life programs in your agency? Employee Assistance Program (EAP)	87.91%	37.54%	50.36%	9.41%	2.07%	0.61%	2.68%	54	71	13	3	1	142	5
Satisfied -dissatisfied	83	How satisfied are you with the following Work/Life programs in your agency? Child Care Programs (for example, daycare, parenting classes, parenting support groups)	80.23%	44.75%	35.49%	17.11%	0.00%	2.65%	2.65%	16	13	6	0	1	36	5
Satisfied -dissatisfied	84	How satisfied are you with the following Work/Life programs in your agency? Elder Care Programs (for example, support groups, speakers)	89.51%	40.67%	48.84%	10.49%	0.00%	0.00%	0.00%	7	8	2	0	0	17	6