## **Diversity and Conflict of Interest Report**

OIIA/ISE held its triennial Committee of Visitors (COV) review on September 16-17, 2014. The COV was composed of ten members from the scientific community chosen for their scientific expertise and awareness of developments in their respective fields, as well as a sense of issues and perspectives within the global scientific community. The ten COV members composed a diverse committee with respect to geographic, institutional, gender, ethnicity, age, and scientific representation; the table below describes the main features of the COV with respect to these characteristics. Note that because demographic information is self-reported, data may not be available for all members of the Committee.

The COV was briefed on issues of Conflict of Interest and confidentiality. Each COV member completed an NSF Conflicts of Interest form. Known conflicts of interest, such as those involving the home institutions of COV members, were entered into the Electronic Jacket Committee of Visitors system prior to the start of the meeting, thereby preventing access to relevant materials with which a member had a known conflict. Additional materials requested by the Committee were screened before provision to the COV to avoid any conflicts of interest. None of the COV members was involved in the review of a program in which he or she had a pending proposal. The OIIA COI officer was available at all times during the COV meeting to answer questions and resolve issues regarding conflicts of interest.

## **DEMOGRAPHICS**

Ethnicity
Hispanic 2
Not Hispanic 8

Race
White 7
Black or African American 1

<u>Gender</u> Female 3 Male 7

Institution Type PhD 10

Public/Private
Public 9
Private 1

Geographic
Far West FW 1
Plains PL 3
Southeast SE 4
Southwest SW 2