

## Restructuring for a more agile, responsive, and accountable workforce

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- Reduced the total workforce.
- Decreased the ratio of Executives to non-Executives.
- Increased supervisory span-of-control by adding non-Executive supervisors.
- Reduced the number of layers between the Director and front-line staff

## Governance and decision-making to accelerate the President's S&T priorities

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- Formalized decision-making authority in three Committees with charters to focus Management attention on the President's Science and Technology priorities:
  - Executive Committee
  - Science Strategy Committee
  - Management Team
- Developed a matrix management approach that combines the traditional directorate structure with separate scientific leaders in Presidential priority areas (so far, AI and Quantum).
- Leveraging the Committee structure and matrix teams to meet the President's direction in the FY 2026 current plan.

## Streamlining to focus on priorities and improve efficiency

- Consolidating solicitations from > 200 to 100 or less.
- Rationalizing NSF-NIH common requirements to reduce burden on grant applicants.
- Reengineering internal work processes to streamline and modernize operations.