Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act:

NationalHQ (Includes Sub-Level Offices)

For 2nd Quarter 2025 for period ending March 31, 2025

| | | | Compar | ative Data | | |
|----------------------------|------|------|----------------------|------------|------|-----------------|
| Part 1 Complaint Activity | | Pre | evious Fiscal Year D | Pata | | 2025 Th 02 24 |
| | 2020 | 2021 | 2022 | 2023 | 2024 | 2025 Thru 03-31 |
| Number of Complaints Filed | 9 | 2 | 2 | 3 | 12 | 1 |
| Number of Complainants | 9 | 2 | 2 | 3 | 11 | 1 |
| Repeat Filers | 0 | 0 | 0 | 0 | 1 | 0 |

| Dort 2 Complaints by Dasia | | | Compara | ative Data | | |
|---|------|------|----------------------|------------|------|--------------------|
| Part 2 Complaints by Basis | | Pre | evious Fiscal Year [| Data | | 2025 Thm. |
| Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. | 2020 | 2021 | 2022 | 2023 | 2024 | 2025 Thru 03-31 |
| Race | 5 | 0 | 1 | 1 | 8 | 1 |
| Color | 1 | 0 | 1 | 1 | 2 | 0 |
| Religion | 1 | 0 | 0 | 0 | 0 | 0 |
| Reprisal | 5 | 0 | 2 | 3 | 7 | 1 |
| Sex | 7 | 1 | 0 | 1 | 7 | 0 |
| PDA | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin | 1 | 0 | 0 | 0 | 0 | 0 |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | 3 | 1 | 1 | 0 | 5 | 0 |
| Disability | 0 | 0 | 2 | 0 | 3 | 1 |
| Genetics | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 |

| Part 3 Complaints By Issue | | | Compar | rative Data | | | | | |
|--|-------|------|-----------|-------------|------|----|--|--|--|
| Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. Starting in FY2022, issues marked with: * are reported under Other Terms / Conditions of Employment. | | | 2025 Thru | | | | | | |
| ** are reported under Other Disciplinary Actions. | | | | | | | | | |
| The reporting of Reassignment Claims has been changed from two separate Denied and | | | 03-31 | | | | | | |
| Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated for the current FY starting in FY2023. | 2020 | 2021 | 2022 | 2023 | 2024 | _ | | | |
| Appointment/Hire | 2 | 0 | 0 | 0 | 2 | 0 | | | |
| Assignment of Duties* | 1 | 0 | 0 | 0 | 0 | 0 | | | |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Conversion to Full Time/Perm Status* | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Disciplinary Action | | | | | | | | | |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Reprimand** | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Removal | 1 | 0 | 0 | 0 | 0 | 0 | | | |
| Other Disciplinary Actions** | 0 | 0 | 1 | 1 | 1 | 0 | | | |
| Other 2** | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Duty Hours* | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Perf. Eval./ Appraisal | 2 | 1 | 1 | 3 | 0 | 0 | | | |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Harassment | | 1 | <u> </u> | | | | | | |
| Non-Sexual | 1 | 1 | 2 | 2 | 3 | 1 | | | |
| Sexual | 0 | 0 | 0 | 0 | 1 | 0 | | | |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Pay including overtime | 1 | 0 | 0 | 0 | 0 | 0 | | | |
| Promotion/Non-Selection | 1 | 1 | 0 | 1 | 2 | 0 | | | |
| Reassignment | | ! | ! | ! | ! | ·! | | | |
| Reassignment: Denied/Directed | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Directed | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Reasonable Accommodation Disability | 0 | 0 | 1 | 0 | 1 | 1 | | | |
| Reinstatement* | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Religious Accommodation | 1 | 0 | 0 | 0 | 0 | 0 | | | |
| Retirement* | 0 | 1 | 0 | 0 | 0 | 0 | | | |
| Sex-Stereotyping | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Telework | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Termination | 0 | 0 | 0 | 0 | 1 | 0 | | | |
| Terms/Conditions of Employment* | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Time and Attendance | 1 | 0 | 0 | 0 | 0 | 0 | | | |
| Training | 0 | 1 | 0 | 1 | 1 | 0 | | | |
| Other Terms/Conditions of Employment* | 0 | 0 | 1 | 2 | 4 | 0 | | | |
| User Defined - Other 1* | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| User Defined - Other 2* | 3 | 0 | 0 | 0 | 0 | 0 | | | |
| User Defined - Other 3* | 2 | 0 | 0 | 0 | 0 | 0 | | | |
| User Defined - Other 4* | 0 | 0 | 0 | 0 | 0 | 0 | | | |

| | | | Compar | ative Data | | |
|---|-------------------------|--------|----------------------|------------|-------|-----------------|
| Part 4 Processing Time | | Pre | evious Fiscal Year D | ata | | 2025 Thru 02 24 |
| | 2020 | 2021 | 2022 | 2023 | 2024 | 2025 Thru 03-31 |
| Complaints pending during fiscal year | | | | | | |
| Average number of days in investigation | 253.5 | 282.33 | 223.0 | 239.0 | 172.2 | 235.00 |
| Average number of days in final action | 0.0 | 0.0 | 39.0 | 0.0 | 0.0 | 0.00 |
| Complaints pending during fiscal year where h | nearing was requested | | | | | |
| Average number of days in investigation | 0.0 | 360.0 | 330.5 | 239.0 | 187.0 | 224.50 |
| Average number of days in final action | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.00 |
| Complaints pending during fiscal year where h | nearing was not request | ted | | | | • |
| Average number of days in investigation | 253.5 | 243.5 | 223.0 | 0.0 | 180.0 | 256.00 |
| Average number of days in final action | 0.0 | 0.0 | 39.0 | 0.0 | 0.0 | 0.00 |

| | | | Compara | tive Data | | |
|--|-----------------|-----------------|-----------------|-----------|------|-----------------|
| Part 5 Complaints Dismissed by Agency | | Previ | ous Fiscal Year | Data | | 0005 TI 00 04 |
| | 2020 | 2021 | 2022 | 2023 | 2024 | 2025 Thru 03-31 |
| Part 5 Complaints Dismissed by Agency | 4 | 4 | 1 | 1 | 0 | 3 |
| Average days pending prior to dismissal | 208 | 457 | 31 | 72 | 0 | 211.00 |
| С | omplaints Withd | rawn by Complai | nants | | | |
| Total Complaints Withdrawn by Complainants | 1 | 0 | 1 | 0 | 0 | 0 |

| | | | | | (| Compara | ative Da | ata | | | | |
|---|----|-----|----|-------|----------|----------|----------|-----|----|-----|-----|--------|
| Dort C Total Final Agency Actions Finding Discuireinstics | | | | Previ | ious Fis | cal Year | Data | | | | 202 | 5 Thru |
| Part 6 Total Final Agency Actions Finding Discrimination | 20 |)20 | 20 |)21 | 20 |)22 | 20 |)23 | 20 |)24 | 03 | 3-31 |
| | # | % | # | % | # | % | # | % | # | % | # | % |
| Total Number Findings | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Without Hearing | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| With Hearing | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| Part 7 Finding of Discrimination Rendered by | | | | | | Compara | tive Data | | | | | |
|--|----|------|----|------|-----------|------------|-----------|------|----|------|------|------|
| Basis | | | | Pre | vious Fis | cal Year D | ata | | | | 2025 | Thru |
| Note: Complaints can be filed alleging multiple | 20 |)20 | 20 |)21 | 20 |)22 | 20 | 23 | 20 |)24 | | -31 |
| bases. The sum of the bases may not equal total complaints and findings. | # | % | # | % | # | % | # | % | # | % | # | % |
| Total Number Findings | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Race | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Color | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Religion | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Reprisal | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Sex | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| PDA | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| National Origin | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Equal Pay Act | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Age | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Disability | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Genetics | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Non-EEO | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |

| Findings After Hearing | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
|-------------------------|---|------|---|------|---|------|---|------|---|------|---|------|
| Race | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Color | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Religion | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Reprisal | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Sex | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| PDA | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| National Origin | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Equal Pay Act | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Age | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Disability | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Genetics | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Non-EEO | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | | | | | | | | | | |
| Finding Without Hearing | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Race | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Color | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Religion | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Reprisal | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Sex | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| PDA | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| National Origin | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Equal Pay Act | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Age | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Disability | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Genetics | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Non-EEO | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |

Starting in FY2022, issues marked with:

* are reported under Other Terms / Conditions of Employment.

** are reported under Other Disciplinary Actions.

The reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated for the current FY starting in FY2023.

| | | | | | С | ompar | ative D | ata | | | | |
|---|----|----|----|--------|---------|---------|---------|-----|----|-----|---------------|----|
| Part 8 Finding of Discrimination Rendered by Issue | | | | Previo | us Fiso | cal Yea | ar Data | 1 | 1 | | 2025 Thru 03- | |
| r art or inding of Dischinination Rendered by issue | 20 | 20 | 20 |)21 | 20 | 22 | 20 | 23 | 20 |)24 | | 31 |
| | # | % | # | % | # | % | # | % | # | % | # | % |
| Total Number Findings | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full Time/Perm Status* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | · | | | | | | - | | | | - | |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Disciplinary Actions** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other 2** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Perf. Eval. / Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | • | | | | • | • | | • | | • | • | • |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay including overtime | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reassignment | • | • | • | • | • | • | • | • | • | • | • | • |
| Reassignment: Denied/Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religious Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex-Stereotyping | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Telework | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Terms/Conditions of Employment* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 1* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 2* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 3* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 4* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| Findings After Hearing | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
|---------------------------------------|----------|----------|---|---|---|---|---|---|---|---|---|---|
| Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full Time/Perm Status* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | <u> </u> | <u>I</u> | | l | | | | | | l | I | 1 |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Disciplinary Actions** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other 2** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Perf. Eval. / Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | ! | ! | | ! | | | | | | ! | ! | |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay including overtime | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reassignment | | • | | • | | | | | | • | • | ' |
| Reassignment: Denied/Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religious Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex-Stereotyping | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Telework | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Terms/Conditions of Employment* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 1* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 2* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 3* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | | | | | | | | | | |

| Findings Without Hearing | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
|---------------------------------------|---|---|---|---|---|---|---|---|---|---|---|---|
| Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full Time/Perm Status* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | | | | | | | | | | | | |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Disciplinary Actions** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other 2** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Perf. Eval. / Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | | | | | | | | | | | | - |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay including overtime | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reassignment | | | | | | | | | | | | |
| Reassignment: Denied/Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religious Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex-Stereotyping | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Telework | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Terms/Conditions of Employment* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 1* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 2* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 3* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 4* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | - | • | • | • | • | | | • | • | • | • | • |

| | | | Compar | ative Data | | |
|--|------|--------|---------------|------------|------|-----------|
| Part 9 Complaints Pending from Previous Fiscal Years By Status | | Previo | us Fiscal Yea | ar Data | | 2025 Thru |
| | 2020 | 2021 | 2022 | 2023 | 2024 | 03-31 |
| Total complaints from previous Fiscal Years | 24 | 2 | 0 | 1 | 2 | 7 |
| Total Complainants | 22 | 2 | 0 | 1 | 2 | 7 |
| Number complaints pending | , | | | | | |
| Investigation | 7 | 0 | 0 | 0 | 0 | 4 |
| ROI issued, pending Complainant's action | 1 | 0 | 0 | 0 | 0 | 0 |
| Hearing | 9 | 2 | 0 | 1 | 2 | 3 |
| Final Agency Action | 0 | 0 | 0 | 0 | 0 | 0 |
| Appeal with EEOC Office of Federal Operations | 1 | 1 | 0 | 0 | 0 | 0 |

| Part 10 Complaint Investigations | Comparative Data | | | | | |
|---|---------------------------|------|------|------|------|-----------|
| | Previous Fiscal Year Data | | | | | 2025 Thru |
| | 2020 | 2021 | 2022 | 2023 | 2024 | 03-31 |
| Pending Complaints Where Investigations Exceed Required Time Frames | 0 | 0 | 0 | 0 | 0 | 1 |