

Equal Employment Opportunity Data Posted Pursuant to the No FEAR

NationalHQ (Includes Sub-Level Offices)

For 4th Quarter 2025 for period ending September 30, 2025

Notes:

Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.

Starting in FY2022, issues marked with:

* are reported under Other Terms / Conditions of Employment.

** are reported under Other Disciplinary Actions.

Reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and

Part 1 Complaint Activity						
	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025 (thru 09-30)
Number of Complaints Filed	9	2	2	3	12	6
Number of Complainants	9	2	2	3	11	6
Repeat Filers	0	0	0	0	1	0

Part 2 Complaints by Basis						
	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025 (thru 09-30)
Race	5	0	1	1	8	1
Color	1	0	1	1	2	0
Religion	1	0	0	0	0	1
Reprisal	5	0	2	3	7	3
Sex	7	1	0	1	7	0
PDA	0	0	0	0	0	1
National Origin	1	0	0	0	0	1
Equal Pay Act	0	0	0	0	0	0
Age	3	1	1	0	5	0
Disability	0	0	2	0	3	4
Genetics	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	1

Part 3 Complaints By Issue						
	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025 (thru 09-30)
Appointment/Hire	2	0	0	0	2	0
Assignment of Duties*	1	0	0	0	0	0
Awards	0	0	0	0	0	1
Conversion to Full Time/Perm	0	0	0	0	0	0
Disciplinary Action: Demotion	0	0	0	0	0	0
Disciplinary Action: Reprimand**	0	0	0	0	0	0
Disciplinary Action: Suspension	0	0	0	0	0	0
Disciplinary Action: Removal	1	0	0	0	0	1
Disciplinary Action: Other Disciplinary Actions**	0	0	1	1	1	0
Disciplinary Action: Other 2**	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0
Perf. Eval./ Appraisal	2	1	1	3	0	1
Examination/Test	0	0	0	0	0	0
Harassment: Non-Sexual	1	1	2	2	3	2
Harassment: Sexual	0	0	0	0	1	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	1	0	0	0	0	0
Promotion/Non-Selection	1	1	0	1	2	0
Reassignment: Denied/Directed	0	0	0	0	0	0
Reassignment: Directed	0	0	0	0	0	1
Reasonable Accommodation	0	0	1	0	1	2
Reinstatement*	0	0	0	0	0	0
Religious Accommodation	1	0	0	0	0	0
Retirement*	0	1	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	0	0
Termination	0	0	0	0	1	3
Terms/Conditions of Employment*	0	0	0	0	0	0
Time and Attendance	1	0	0	0	0	0
Training	0	1	0	1	1	0
Other Terms/Conditions of Employment*	0	0	1	2	4	2

Part 9 Complaints Pending from Previous FY By Status						
	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025 (thru 09-30)
Total complaints from previous Fiscal Years	24	2	0	1	2	4
Total Complainants	22	2	0	1	2	4
Complaints Pending Investigation	7	0	0	0	0	0
ROI issued, pending Complainant's	1	0	0	0	0	0
Complaints Pending in Hearing	9	2	0	1	2	4
Complaints Pending Final Agency	0	0	0	0	0	0
Complaints Pending Appeal with EEOC Office of Federal Operations	1	1	0	0	0	2

Part 10 Complaint Investigations						
	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025 (thru 09-30)
Pending Complaints Where Investigations Exceed Required Time	0	0	0	0	0	0