



**NSF EPSCoR**  
ADVANCING GEOGRAPHIC DIVERSITY IN STEM



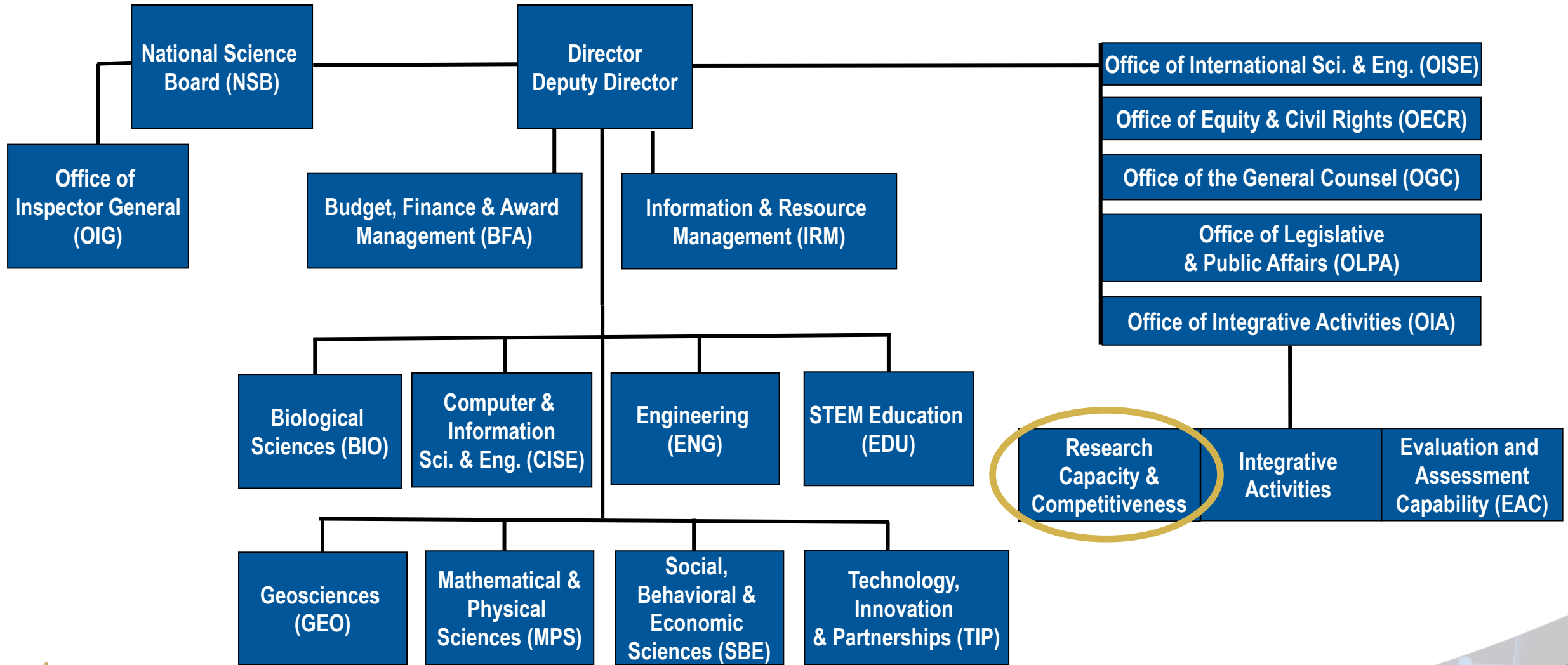
The Established Program to Stimulate Competitive Research

**Recruitment and Informational Webinar  
for NSF EPSCoR Program Director (Permanent) Open Position in  
Research Capacity and Competitiveness (RCC) Section**

**August 7, 2024**

**<https://www.usajobs.gov/job/800182200>**

# NSF Organization: At a Glance



# FY24 RCC Team

Sandra Richardson  
Section Head



Yolanda Allen  
Program Analyst



Pinhas Ben-Tzvi  
Program Officer



Lisa Cliggett  
Program Officer



Jose Colom  
Program Officer



Andrea Johnson  
Program Officer



Casonya Johnson  
Program Officer



Tori Jordan  
Program Specialist



Liz Lawrence  
Sr. Program Analyst



Hongmei Luo  
Program Officer



Ben McCall  
Program Officer



Dave Ogden  
Science Analyst



Jeanne Small  
Program Officer



Chinonye Whitley  
Program Officer



Yolander Youngblood  
Program Officer (EiR)



# Session Outline

- NSF EPSCoR in Context
- Roles and Responsibilities of NSF EPSCoR Program Director
- Description of Open Position
- Next Steps
- Q& A and Additional Conversation





**NSF EPSCoR in  
CONTEXT**



# NSF EPSCoR: What We Do

Our mission is to enhance research competitiveness of targeted jurisdictions by strengthening STEM capacity and capability

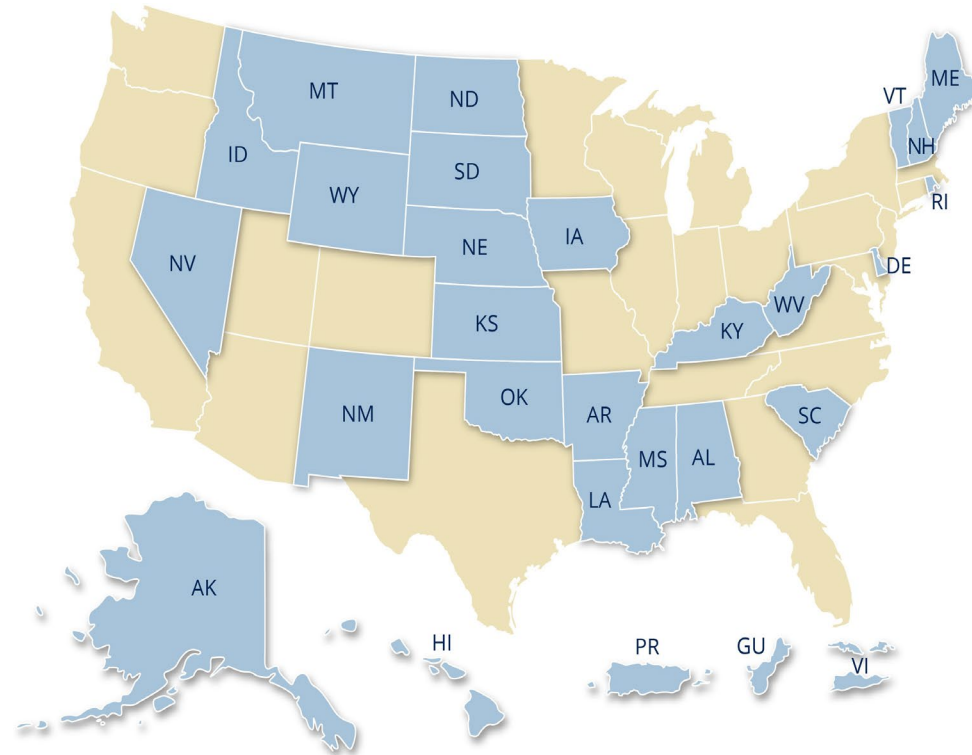
## Goals:

- Catalyze research capability across and among jurisdictions
- Establish STEM professional development pathways
- Broaden participation of diverse groups and institutions in STEM
- Effect engagement in STEM at national and global levels
- Impact jurisdictional economic development



# EPSCoR Jurisdiction Eligibility

- A state or territory is NSF EPSCoR-eligible if its most recent five-year level of total NSF funding is equal to or less than 0.75% of the total NSF budget (excluding EPSCoR funding and NSF funding to other federal agencies).
- EPSCoR eligibility is frozen until 2027.
- There are 28 EPSCoR-eligible jurisdictions.



|    |                     |
|----|---------------------|
| AL | Alabama             |
| AK | Alaska              |
| AR | Arkansas            |
| DE | Delaware            |
| GU | Guam                |
| HI | Hawaii              |
| IA | Iowa                |
| ID | Idaho               |
| KS | Kansas              |
| KY | Kentucky            |
| LA | Louisiana           |
| ME | Maine               |
| MS | Mississippi         |
| MT | Montana             |
| NE | Nebraska            |
| NH | New Hampshire       |
| NM | New Mexico          |
| ND | North Dakota        |
| NV | Nevada              |
| OK | Oklahoma            |
| PR | Puerto Rico         |
| RI | Rhode Island        |
| SC | South Carolina      |
| SD | South Dakota        |
| VI | U.S. Virgin Islands |
| VT | Vermont             |
| WV | West Virginia       |
| WY | Wyoming             |

A jurisdiction is eligible to participate in NSF's EPSCoR program if their most recent five-year level of total NSF funding is equal to or less than 0.75% of the total NSF budget (excluding EPSCoR funding and NSF funding to other federal agencies).



# EPSCoR Program Investment Strategies



**Research Infrastructure Improvement (RII) Programs** (78-84% of budget)

Support physical, human, and cyber infrastructure within academic institutions across each jurisdiction



**Co-Funding with NSF Directorates & Offices** (16-22% of budget)

Meritorious proposals reviewed in other NSF programs that also satisfy EPSCoR programmatic criteria



**Outreach and Engagement** (0.5-1% of budget)

Interaction among EPSCoR Community and NSF to build mutual awareness and develop areas of potential strength





# EPSCoR Research Infrastructure Improvement Programs\*

- **E-CORE RII** (up to \$8M over 4 years, plus renewal opportunity)
  - Supports jurisdictions in building capacity in one or more targeted research infrastructure cores that underlie the jurisdiction's research ecosystem
- **E-RISE RII** (up to \$7M over 4 years, plus renewal opportunity)
  - Builds a jurisdiction-wide network of teams of researchers that incubate research in a STEM topical area aligned with priority areas for jurisdiction
- **RII Focused EPSCoR Collaborations** (up to \$6M per year for up to 4 years)
  - Interjurisdictional collaborations
  - Biennial theme chosen by NSF EPSCoR to align with Foundation-wide priority areas
- **RII EPSCoR Research Fellows** (up to \$300k over 2 years)
  - Fellowships for non-tenured faculty to have extended research visits to premier private, governmental, or academic institutions in the U.S.

\*Not including other EPSCoR RII programs that are no longer accepting new submissions (e.g., RII Track-1 and Bridging EPSCoR Communities RII)





**Roles and  
Responsibilities  
of an NSF EPSCoR  
Program  
Director**



# Program Officer Responsibilities

- Participating in technical management and financial oversight of various funded NSF EPSCoR projects.
- Establishing goals and objectives, initiating new program thrusts, and revising current activities.
- Managing an effective and timely merit review process.
- Representing the NSF EPSCoR program at relevant internal and external events.
- Working cooperatively across Divisions, Directorates, and the Foundation, and with other agencies to accomplish the mission of NSF.



# Did You Know?

## EPSCoR Program Directors:

- Span disciplinary backgrounds and have varied prior professional experiences.
- Remain engaged in research and professional development activities.
  - Independent Research and Development Plan
  - Professional Development Training Funds
- Are established leaders in the scientific community.



# Why You Should Apply to be a Program Officer

Have you ever wondered how decisions are made about research funding?

Are you looking for a new direction in your career?

Are you interested in making a real impact on science research and funding at the national level?

- Form lasting connections with peers in the research community
- “Give back” by supporting an organization that has supported you
- Make real, lasting impacts on the national STEM research enterprise
- Experience Washington, D.C. and the surrounding areas—Easy access to and from NSF
- NSF is one of the top 10 mid-size agencies to work for in the federal government!



# Useful Resources for Program Director Candidates

- NSF affinity groups (e.g., Blacks in Government, LGBTQ+ and Allies, Los Amigos, Mental Health Advocate)
- Work/Life Programs (e.g., child care subsidy program, Employee Assistance Program, Nursing Mothers Program, Onsite Health Unit, ER Backup Dependent Care Program)
- [NSF careers webpage](#)
- [Compensation and Benefits](#)





**Position  
Description**

# NSF EPSCoR Program Officer Qualifications

- Ph.D. in a STEM or STEM education field
- 6+ years of research, research administration, and/or managerial experience pertinent to the position

## **Quality Ranking Factors**

1. *Knowledge and understanding of scientific principles and theories applicable to your area of discipline or interdisciplinary STEM research, as demonstrated by publications, invited talks, and/or professional recognition.*
2. *Ability to evaluate research and education activities and their budgets for multidisciplinary projects.*
3. *Professional analytical and technical writing skills that evidence experience in the analysis of review findings and in making recommendations and decisions based on those findings.*
4. *Ability to interact effectively with members of the scientific community, NSF staff, representatives from other federal agencies, and peers to effectively present, advocate, and advance program policies, plans, and goals.*
5. *Ability to formulate programmatic plans that respond to emerging areas of research and scientific priority areas for NSF and the Nation.*
6. *Ability to work effectively in a team setting in pursuit of EPSCoR's mission goals.*





# Position Details

- Salary range: \$169,430 – \$204,000 per year
- Pay scale & grade: AD-4
- Location: Alexandria, VA
- Remote?: No
- Telework: Currently up to 6 days telework per pay period (2 weeks)
- Travel: Occasional travel
  - Strategic planning meetings
  - Site visits
  - National conference
  - Outreach visits
- Relocation: May be paid, contingent on availability of funds
- Appointment type: Permanent



# How to Apply

Visit <https://www.usajobs.gov/job/800182200> & hit Apply

## Documents:

- 1) Resume/CV in any format
- 2) Cover letter (optional)
- 3) Citizenship Affidavit (if applicable)
- 4) Current performance appraisal and/or letter(s) of recommendation (strongly encouraged)
- 5) Statement describing how your background relates to the Quality Ranking Factors (strongly encouraged)
- 6) List all applicable awards in CV or supplemental statement (encouraged)
- 7) Indicate year each degree was obtained



**Deadline:**  
**08/28/2024**  
**11:59pm ET**



# Citizenship Affidavit (link on [usajobs.gov](https://www.usajobs.gov))

By signing this affidavit, I hereby affirm that I meet one of the criteria listed below. In addition, by signing this affidavit, I hereby affirm that the information provided herein is true and complete to the best of my knowledge.

- 1) A citizen of the United States;
- 2) A person who is lawfully admitted for permanent residence and is seeking citizenship as outlined in 8 U.S.C. 1324b(a)(3)(B);
- 3) A person who is admitted as a refugee under 8 U.S.C. 1157 or is granted asylum under 8 U.S.C. 1158 and has filed a declaration of intention to become a lawful permanent resident and then a citizen when eligible; or
- 4) A person who owes allegiance to the United States (nationals of American Samoa, Swains Island, and the Northern Mariana Islands, and nationals who meet other requirements described in 8 U.S.C. 1408).

I am aware that any false, fictitious, or fraudulent statements or claims may subject me to criminal, civil, and/or administrative penalties including, but not limited to, fines and imprisonment. I also understand that, if I have provided false information as to my eligibility for compensation as a Federal employee, any payment made to me may be recovered by the Federal Government.





**Next  
Steps**



# Next Steps

- Submit applications by deadline: Aug 28, 2024
- Internal review of applications, interviews, and follow up: Sept – Dec 2024
- Start date window for new hire: Jan – July 2025



# Contact Us

- [RCC@nsf.gov](mailto:RCC@nsf.gov)
- [www.nsf.gov/epscor](http://www.nsf.gov/epscor)





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**Q & A**

**+**

**Additional Conversation**