

# National Science Board Panel: STEM Workforce Shortages Across the Federal Government



# WHO ARE WE?

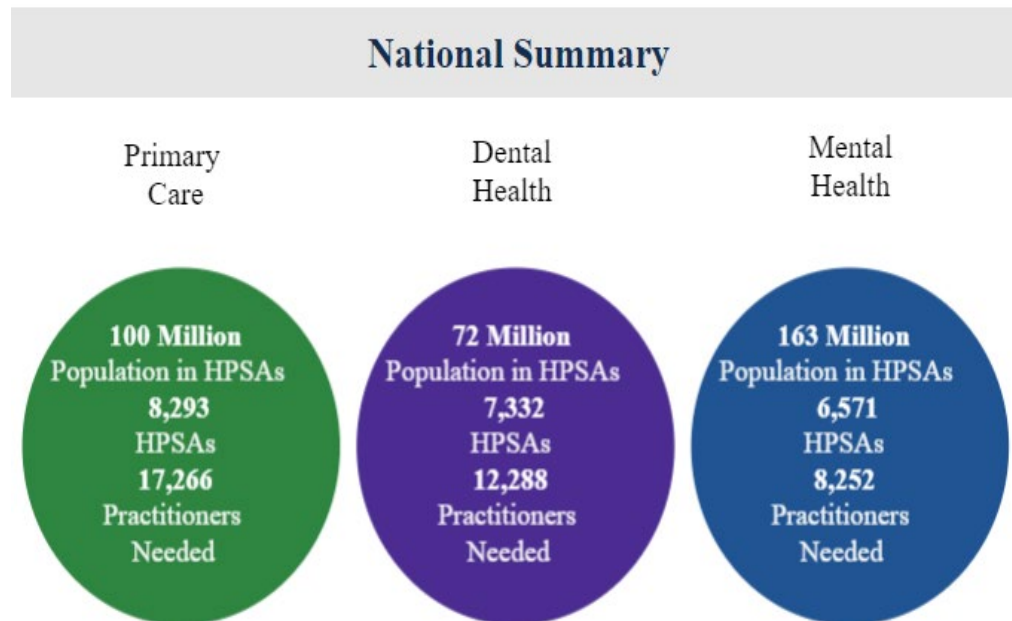
The Commissioned Corps of the U.S. Public Health Service:

- Core Values: Leadership, Integrity, Service, and Excellence
- A cadre of ~ 6000 public health professionals
- Available to the President and the HHS Secretary to rapidly respond to any public health emergency or crisis
- 11 professional Categories:
  - Nurse, Medical, Dental, Pharmacy, Veterinarian, Environmental Health, Engineer, Therapist, Scientist, Dietician, Health Services
- Serve across the world in over 800 locations



# HEALTHCARE WORKFORCE SHORTAGE

## Problem:



<https://data.hrsa.gov/topics/health-workforce/shortage-areas>

## Potential Solutions:

- To retain current workforce:
  - Address healthcare worker burnout
  - Make workplaces engines for mental wellbeing
  - Expand training options
  - Reimagine workforce models
  - Invest in upskilling
  - Increase diversity of workforce and management
  - Enhance workplace safety
- To recruit new talent:
  - Address rising cost of college/ professional school
  - Collaborate with high schools, technical programs, colleges and universities to increase talent pipelines
  - Improve workplace dynamics to empower employees to recruit high quality talent
  - Recruit internationally
  - Incentivize return to primary care



# Where are we now?

## Active Recruitment Phase!

- <https://usphs.gov/>



|   |  |
|---|--|
| Officer and Student Training Programs > | Audiologist >                              |
| Clinical Psychologist >                 | Clinical Social Worker >                   |
| Dental Hygienist >                      | Dentist >                                  |
| Dietitian >                             | Engineer >                                 |
| Environmental Health >                  | Environmental Health Specialist >          |
| Health Informatics Specialist >         | Health Information Management Specialist > |
| Health Services >                       | Healthcare Administrator >                 |





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# Thank You!

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**COMMISSIONED CORPS**  
OF THE U.S. PUBLIC HEALTH SERVICE

