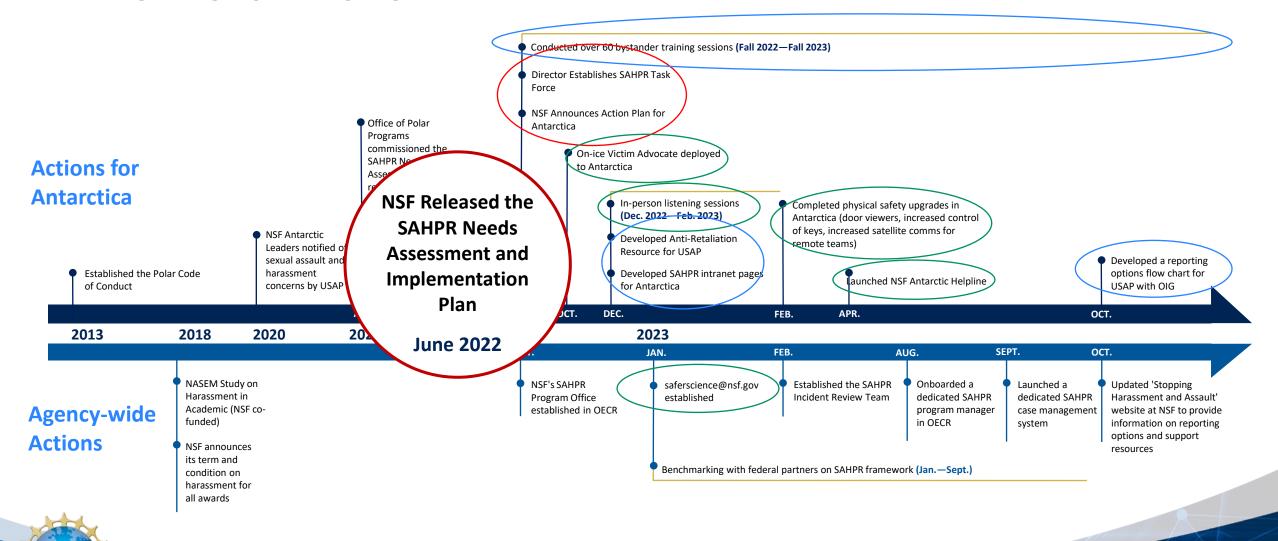


Sexual Assault and Harassment Prevention and Response (SAHPR) Program Update

Renée V. Ferranti, Special Assistant, Office of the Director National Science Board - Open Plenary July 24, 2024

Timeline of Action



Highlights and Operational Updates

- Continued engagement at multiple levels:
 - Monthly meetings with the Director and Leidos CEO
 - Routine meetings with COO and Leidos VP
 - Special Assistant:
 - o Facilitates monthly case management meetings with Leidos HR, OPP, OIG, and DACS
 - Hosts SAHPR Task Force meetings
 - Conducts internal coordination with program offices and directorates, (e.g., Geosciences Advisory Committee, USAP Annual Program Meeting)
 - Collaborates routinely with OIG on program enhancements and outreach



Highlights and Operational Updates

- April 4 Memo signed by the Director to establish a dedicated SAHPR Program Office within the OD
 - Reorganization process underway
 - Position descriptions in classification
 - Shifting contracts and resources from OECR and OPP to SAHPR
- USAP SAHPR Climate Survey launched on May 27 and closes on July 27
 - As of July 15th, 473 recorded responses/completed surveys
- Interagency Coordination
 - OSTP Interagency Working Group on Safe and Inclusive STEM Environments CHIPS and Science ACT
 - Sexual Misconduct in Federal Workspaces Working Group
 - Department of Justice/Office of Violence Against Women (DOJ/OVW) Community of Practice

SAHPR Priorities and Way Forward

- Fully execute the reorganization and creation of the SAHPR Program Office within the Office of the Director
- Maintain a seamless support system for the USAP
- Begin the implementation and execution of an enterprise-wide program wherever NSF funded activities are conducted

Build Capacity – Codify Standards – Shift Organizational Culture



SAHPR Way Forward – FY24 Q4

+3 Months

- Close the USAP SAHPR Climate survey July 27
- Continue USAP SAHPR efforts ensure seamless transition from OPP
- Finalize reorganization
- Recruit 4 FTE's (1) Victim Advocate, Program Manager (survivor support), Tech/Policy Writer, M&E Analyst
- Codify Case Management Group SOP OIG, OGC, OPP, DACS, OECR, etc.
- Develop new data collection and case tracking system with public facing initial contact form (ServiceNow capability)



SAHPR Way Forward – FY25 Q1

+6 Months

- Support LDSS with draft USAP climate survey report coordinate internal reviews
- Onboard 4 FTE's (1) Victim Advocate, Program Manager (survivor support), Tech/Policy Writer, M&E Analyst
- Recruit additional FTEs (2) Victim Advocates, Curriculum Developer, Admin Specialist
- Policy/Procedures development Accountability Framework
- Develop new awareness materials and revise all public facing website information in coordination with OLPA
- ❖2 Antarctic visits
- ❖ 2 Field Site Visits

SAHPR Way Forward – FY25 Q2-Q3

+9-12 Months

- Onboard remaining 4 FTE's
- Develop and execute initial agency-wide training in collaboration with the NSF Academy
- Early 2025 Publish USAP SAHPR survey results & action plan
- Late Feb remote winter support USAP advocacy provided by NSF Victim Advocates
- April SAAPM and expand 24/7 helpline to enterprise (revised contract)
- ❖2 Antarctic visits
- ❖2 Site Visits



SAHPR Way Forward – FY25 Q4

+15 Months

- Develop and execute role specific, trauma-informed training
- Build Title IX Coordinator network and resources
- Develop Volunteer/ Collateral Duty VA recruitment strategy, plan of action and accredited training through the National Organization of Victim Advocacy (NOVA)
- Continue to build international interagency support
- **❖** Site Visits



SAHPR Way Forward – FY26 Q1-3

+18-24 Months

- Begin recruitment, train, and credential Volunteer/Collateral Duty field Victim Advocates
- Prepare for 2nd USAP SAHPR Climate Survey to be launched in May 2026
- Explore survey options for other directorates
- Partner with OECR on expanding restorative practices for those impacted by sexual violence
- **❖** Site Visits



Sexual Assault and Harassment Prevention and Response Program Office FY24 Q4 – FY26 Q3

Priorities and the way forward: Fully execute the reorganization and creation of the SAHPR Program Office, while maintaining a seamless support system for the USAP and working on the implementation and execution of an enterprise-wide program to support NSF's commitment to safe and inclusive research environments.

FY25 Q2-Q3 FY26 Q1-Q3 **FY24 Q4** FY25 Q1 **FY25 Q4** Jul-Sep 2024 Jul-Sep 2025 Oct-Dec 2024 Oct 2025 - Jun 2026 Jan-Jun 2025 +3 months +6 months +9-12 months +15 months +18-24 months Finalize reorganization Onboard 4 FTE's Onboard final 4 FTE's Develop Volunteer/ · Recruit, train and Recruit 4 FTE's Recruit additional 4 · Develop and execute Collateral Duty VA credential Volunteer/ Codify CMG SOP **FTEs** Collateral Duty field VAs agency-wide training recruitment strategy, · Close the USAP SAHPR Policy/Procedures • Jan – publish survey plan of action and Prepare for 2nd USAP Climate survey development results & action plan accredited training SAHPR Climate Survey to Continue supporting Support LDSS with Late Feb – remote · Develop and execute be launched in May 2026 USAP SAHPR efforts draft USAP survey winter support USAP role specific trauma- Explore survey options for · Creation of new data advocacy = NSF VA informed training other directorates - "exit" report collection and case Develop new · April - SAAPM and Build Title IX survey tracking system with awareness materials expand 24/7 Helpline Coordinator network 2 Antarctic visits initial contact form Revise all public facing 2 Antarctic visits 2 Antarctic visits Site Visits website information Site Visits Site Visits 2 Antarctic visits Site Visits

Continue support to impacted persons, manage cases, and coordinate actions across responsible offices/organizations.



Sexual Assault Awareness and Prevention Month (SAAPM) – April Denim Day Awareness Event

